**Leadership and Organizational Culture as Employees Intrapreneurship Behavior Drivers in Organizations**

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Construction Companies are required to achieve intense and continous growing in order to survive in the midle of high and continous competition. Therefore, the companies should always develop a business both the skills of people inside and the strategy and not just doing the same things with repetition ways in the rapid changes. For this situation, innovative employees should act the best innovation to maintain the continous grow to get competitive business. The only competitive company could do better and be survival in this business sector. The purpose of these studies intended to investigate the effects of organizational culture and leadership on intrapreneurship behavior of employees on the construction company. The design / methodology / approach of this study is quantitative research by using questioner to collect data. The object of this research is the employees on the construction company. The analysis method used is multiple linear regression. The results of these studies founded that the dimensions of leadership consisted of : inspirational motivations, intelectual stimulations, individual considerations and idealized influences has a positive and significant on the employees intrapreneurship behavior. the dimensions of organization culture consisted of : concistency, adaptability, mission and involvement has a positive and significant on the employees intrapreneurship behavior.

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